

ONA Timeline 1966- 2019

1966

ONA starts its growth from RNAO roots.

1969

Hamilton Public Health Nurses on strike.

1973

ONA is founded! (from 85 independent Unions)

1974

Parties settle; 18-month agreement covering 10,000 registered nurses in 41 hospitals brings a starting salary increase to \$850 from \$640 per month while maximum salaries increase by 50 per cent.

1986

Opening ceremony for ONA's new building.

1981

O'Shea - Central award handed down: salary increases reflect a 31 per cent rise at the starting level and 29.2 per cent at maximum on seven-year level; part-time nurses given additional 2 per cent in lieu of benefits.

1977

Professional Responsibility language achieved - Burkett Award major breakthrough!

1976

Public health nurses forced on strike, they do not win the right for binding arbitration.

1990's

Much of ONA's work involved achieving pay equity settlements. A pension settlement was also achieved for the hospital sector.

1990

Allied professionals gained entry to ONA.

1991

ONA's 43,000 hospital nurses ratify the new two-year collective agreement with 176 hospitals in an 87 per cent vote. The contract boosts nurses' salaries by up to 29.3 per cent.

1993

New terminology becomes part of daily conversation across the province as discussions related to "Social Contract" come to the forefront for those affiliated with the public and broader public sectors.

1998

ONA successfully defended Gita Proudman, a nurse accused of murdering an infant.

1998

Holden award: 2 year deal 0% in first year and 2% in year two. Other unions were getting 0% across the board.

1993 July

ONA members overwhelmingly ratify a negotiated pay equity agreement reached on June 4 with the Ontario Hospital Association, capping six years of intense negotiations. The pay equity adjustments are to be exempt from any wage-freeze legislation or social contract cutbacks.

ONA Timeline 1966- 2019

