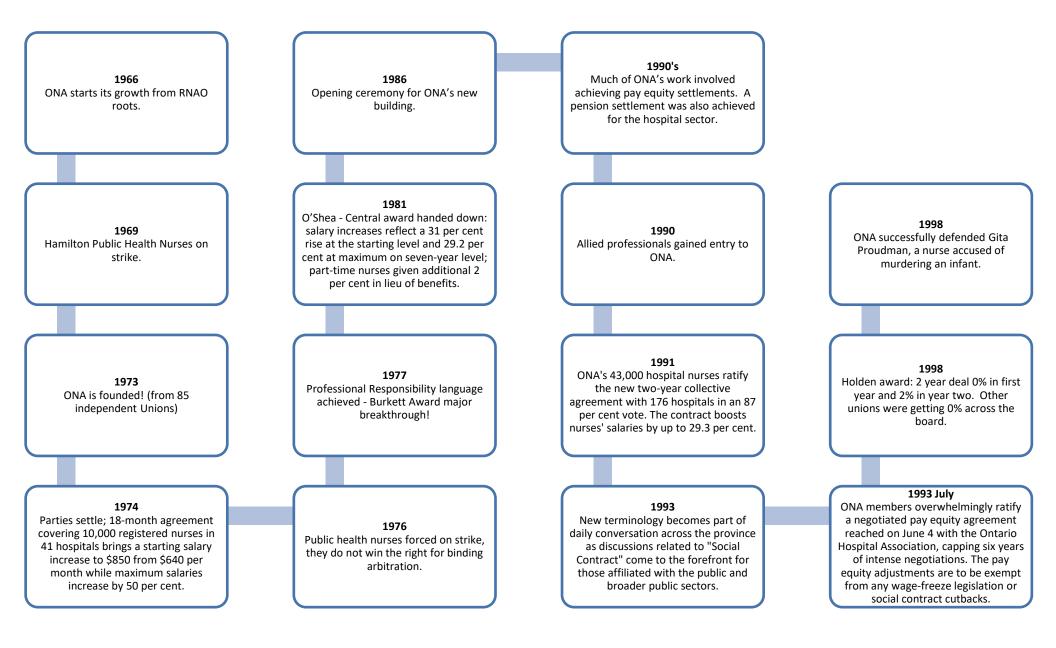
ONA Timeline 1966- 2019



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2000's Interest Based Bargaining successfully utilized in Hospital Sector.

2000 Joined CFNU, so also became affiliates of CLC.

2003

Severe Acute Respiratory Syndrome (SARS) in Ontario kills two of our members, Tecla Lin and Nelia Larosa, and made dozens of others seriously ill. ONA redoubles its efforts to build basic safety culture and workplace safety systems.

2003 June

ONA members took their cause to Queen's Park to demand a public inquiry into the handling of the SARS outbreak.

> 2004 Joined OFL.

2007 After years of lobbying, the provincial government announces the use of safety engineered systems will become mandatory, and the government will stockpile N-95 respirators.

2006 December The SARS Commission – Spring of

Fear Final Report released by: The Honourable Mr. Justice Archie Campbell, Commissioner

2005 November 12 ONA Member Lori Dupont stabbed to death while working in the Post Anesthetic Care Unit at Hôtel-Dieu Grace Hospital,

Windsor.

2005

LHINs established.

2005 "Still Not Enough Nurses" campaign is launched.

2010

Changes to provincial workplace occupational health and safety legislation and practices at Windsor's Hôtel-Dieu Grace Hospital specifically are evidence of progress toward making the workplace safer for nurses (all workers).

2013

"Vaccinate or mask" policies introduced by hospitals. ONA later (September 2015) won an arbitration hearing on this case

2014 Homes Sector Kaplan award.

2015 CCAC Strike – largest strike in ONA history!

2017 "David and Goliath" PSLRTA win at Health Sciences North.

2019 ONA Files Charter Challenge against Bill 124 stating that it discriminates against nurses and all Ontarians because of the salary and compensation caps.

2018/2019

Public health nurses continue to struggle to achieve gains as in other sectors. (Thunder Bay strike Fall 2018) (Windsor strike Winter 2019)

2018 A second win against an unreasonable "Vaccinate or Mask" policy.

2017 ONA lead the first case that successfully challenged the constitutionality of the mental stress provisions of the Workplace Safety and Insurance Act (WSIA).